



**Education Service Center
Region 19**
El Paso & Hudspeth Counties

6611 Boeing Drive
El Paso, Texas 79925-1010
www.esc19.net

(915) 780-1919
FAX: (915) 780-6537

Principal Alternative Certification Academy



Principal Alternative Certification Academy

*Are you a certified teacher with a
Master's Degree and interested in
becoming a principal?*

How is the Principal Alternative Certification Academy program formatted?

The program is formatted as 11 on-site sessions (one every four, six, or eight week period) facilitated by experienced superintendents, principals, or other administrators. Participants are allocated 4-8 weeks between on-site sessions to complete web-based work. A typical module consists of:

- Content – presented by the facilitator and guest principals, reading, and online resources
- Cohort member online dialogue with facilitator
- Online performance activities
- Module performance task
- TExES-style module examination

The 10 content modules of the Principal Alternative Certification Academy program are aligned with the 7 principal standards covered by the Principal TExES test. Each module can stand alone as a separate course and has its own unique assessment. The eleventh session serves as a TExES review.

The modules are: Instructional Leadership Development/Professional Development and Assessment System; Curriculum Leadership; Instructional Leadership; Professional Development and Human Resources Leadership; Leading Through School Culture; Professional Ethics; Communication; Leading Groups, Change, and Decision Making; Resource Management; Managing Facilities and School Safety.

Why should an individual consider the Principal Alternative Certification Academy over a traditional, university-based program?

The Principal Alternative Certification Academy provides participants with a certification program that requires minimal on-site attendance. Each 4, 6, or 8 week module requires only one weekend on-site session. The remaining coursework is completed conveniently online, and includes interaction with the other participants and the course facilitator. The PACA curriculum is written and facilitated by individuals with principal experience and is fully aligned to the TExES test standards and objectives. In addition, all program participants are required to have campus- or district- level experience and an accomplishment record, thereby providing a real-world perspective to each course. The real-world perspective and incorporation of best practices are guided

by an advisory committee of highly experienced, knowledgeable administrators.

What criteria must applicants meet to be admitted to the program?

Admission to the Principal Alternative Certification Academy is a two-step process. The first step is a screening and selection process that consists of:

Academic criteria

- Master's degree with a 3.0 minimum grade point average
- Texas or out-of-state Teacher Certification

Leadership Experience

- Minimum of five years of campus- or district-level experience with at least 3 years as a classroom teacher (exceptions to the classroom experience requirements will be considered by the screening committee).
- Professional recommendations
- Written accomplishment record of identified leadership skills selected from the principal standards
- Self-assessment – Applicants will assess their own skill level in relation to the principal standards and prioritize areas of development

Other selection criteria

- Writing sample
- Structured interview
- Technology Proficiency – Participants should be able to search the Internet, download Word documents and other files, manipulate Excel spreadsheets, and create PowerPoint presentations

The results of the screening and assessment processes will provide a multidimensional picture of the program candidate, emphasizing not only past accomplishments, but also future potential.

Applicants will receive written notification of acceptance into the program.

When does the program begin?

A cohort group will begin when qualified participant numbers meet the minimum size criteria.



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The modules for the Principal Alternative Certification Academy are as follows:

Session 1 (8 week module)

Instructional Leadership: Coursework dates to be determined

Session 2 (8 week module)

Curriculum Leadership: Coursework dates to be determined

Session 3 (6 week module)

Professional Development and Human Resources Leadership: Coursework dates to be determined

Session 4 (6 week module)

Leading Through School Culture: Coursework, dates to be determined

Session 5 (4 week module)

Professional Ethics: Coursework dates to be determined

Session 6 (6 week module)

Communication: Coursework dates to be determined

Session 7 (6 week module)

Leading Groups, Change and Decision-Making: Coursework dates to be determined

Session 8 (6 week module)

Resource Management (Budget): Coursework ,dates to be determined

Session 9 (4 week module)

Managing Facilities and School Safety: Coursework ,dates to be determined

Session 10

TEExES Review: Coursework dates to be determined

Session 11

Instructional Leadership Development/ Professional Development and Appraisal System. Participants may attend any ESC-19 scheduled ILD and PDAS session.



What is the cost of the program?

The cost of the Principal Alternative Certification Academy program, including fees and materials, is listed below. Participants must pay \$500 at program entry and \$300 prior to the beginning of Session II. The balance of the program fee will be collected through a monthly payroll deduction through the participant's employing district. The monthly payroll deduction will be \$300 for 12 months. TExES test and certification fees are paid separately prior to completion of the program and are subject to change. There is an application fee of \$50. (ILD/PDAS fees and text book costs are included in the regular program fees).

Program Fee	\$ 4,400
TEExES Fee	\$ 120
Certification Fee	\$ 77
ILD certificate	\$ 75
PDAS certificate	\$ 75

To receive an application, please call, send inquiries by e-mail, or visit the Principal Alternative Certification Academy web site at www.esc19.net/principalAlternative.php.

For more information, please contact:

Jeralynn DeFrank

at

Education Service Center-Region 19

(915) 780-6541

or

(915) 859-5279

*Principal Alternative Certification Academy is a collaboration of
Education Service Centers-Regions 13 and 19*