



**Fabens Independent School District**  
**821 NE "G" Avenue**  
**Fabens, TX 79838**

**Phone: 915-765-2600**  
**Fax: 915-764-3115**

**POSTING:**

**SUPERINTENDENT**

**DISTRICT DESCRIPTION:**

Located approximately 30 miles east of downtown El Paso and just 2 miles north of the United States/ Mexico border. Fabens is an agricultural community rich in tradition and school pride. We are proud of the work our teachers, school leaders and students have accomplished over the years. Academic excellence continues to be our goal as we focus on high-quality programs for students, parents and employees to ensure success in everything we do.

**FABENS ISD'S**

**MISSION STATEMENT:**

All students in Fabens Independent School District will be successful, lifelong, global learners.

**FABENS ISD'S VISION:**

Working together, Fabens ISD creates a positive and lasting impact through multiple learning opportunities.

**TOTAL ENROLLMENT:**

1851

**TOTAL STAFF:**

390

**SCHOOLS:**

Fabens Elementary School  
O'Donnell Intermediate School  
Fabens Middle School  
Fabens High School  
Cotton Valley Early College High School Program

**QUALIFICATIONS:**

- Master's Degree in Education, Management, or a related field required, Doctoral Degree (preferred)
- Must be enrolled in an approved superintendent preparation program and have completed the superintendent application
- Must have obtained approval by TEA to substitute managerial experience in lieu of a principal certificate **OR** have a Valid Standard Superintendent Certificate (Texas) with a Texas State Teacher Certification and Principal certificate or equivalent issued by TEA
- At least 5 years successful experience in a supervisory capacity in a school district
- Experience in the supervision of principals (preferred)
- Work experience in Texas schools required

- Experience working in a rural school district (preferred)
- Bilingual English/ Spanish (preferred)

**DESCRIPTION SUMMARY:**

The Fabens ISD Board of Trustees is seeking a visionary educational leader to serve as the Superintendent of Schools. The Fabens ISD Board of Trustees are proud of the accomplishments of the students and staff and are searching for an enthusiastic leader that can collaborate with the educational community to build upon past successes and create new opportunities for the students of Fabens ISD.

**CONDITIONS OF EMPLOYMENT:**

- DPS Criminal History Check Required
- FBI Fingerprint Check Required

**SALARY RANGE:**

**Salary and Benefits Negotiable**

**LEVEL:**

Professional

**FLSA:**

Full-time, Exempt

**EMPLOYMENT DAYS:**

**To Be Determined**

**DATE POSTED:**

8/15/24

**CLOSING DATE:**

9/30/24, 12:00, Midnight

**HOW TO APPLY:**

APPLICATION PACKET - The Board of Trustees has requested that they not be contacted. ESC Region 19 will serve as the liaison for the application process. All calls may be directed to David Valle, ESC Region 19 Director for Human Resources and Risk Management. Please see the ESC 19 website at <https://bit.ly/4dysJpi> to apply online. Please attach to the online application:

- Letter of Interest
- Current Resume
- Brief Description of Major Accomplishments
- College or University Transcripts
- Copies of Certificates
- List of References (5)
- Letters of Recommendation (3)

**ESC REGION 19 CONTACT:**

David Valle, Director for Human Resources and Risk Management  
 Phone Number: 780-5318 Fax 780-6583  
 E-mail: [dvalle@esc19hs.net](mailto:dvalle@esc19hs.net)

Fabens ISD does not discriminate on the basis of race, color, national origin, religion, sex, disability, or age in its programs, activities, or employment.

El Distrito Escolar de Fabens ISD no discrimina en base a raza, color, nacionalidad, religión, sexo, discapacidad, y/o edad, en sus programas, actividades, o empleo.